



TEAL

Benefits Bulletin

June 2023

We have listened to your feedback over the last few years and have been working hard to enhance the benefits for all colleagues across the Trust, with the aim of helping you save money and stretch your money further.

In March 2023 we launched our partnership with Vivup, who provide us with a web portal where all TEAL benefits are hosted. You can access Vivup on any mobile device (app available) or via a desktop device. If you have not yet registered for Vivup you can sign up by visiting teal.vivup.co.uk and clicking Register.

The following fantastic benefits are available now:

Lifestyle Savings – 100's of Vivup partners offer discounts to our staff. We have listed some key discounts in the summer savings section below.

Health and Wellbeing – This section of the portal is where you can access details on the TEAL Employee Assistance Programme, Eyecare Vouchers Scheme, Annual Prescription Refund Scheme and TEAL Travel Hardship fund, as well as lots of helpful tools and advice to support your health and wellbeing.

Local Benefits – We have teamed up with some local businesses to offer exclusive benefits to TEAL colleagues. Please check this section for details on who is offering discounts as well as how to access them. If you know anyone who has a business and would be interested in providing a discount to our colleagues, please let us know at benefits@theeducationalliance.org.uk.

Car Salary Sacrifice Scheme – In partnership with Tusker, you may be eligible* to apply for a car via the salary sacrifice scheme which provides an "all inclusive" vehicle (except fuel) for one monthly price.

Bike Shop – You may be eligible* to buy a bike via the bike shop and spread the cost over 12-24 months. This payment would be taken directly from your NET salary. This does not have to be used for cycling to work.

Home and Electronics Shop – You may be eligible* to buy Homeware and Electrical Goods via the Home and Electronic shop and spread the cost over 12-24 months. This payment would be taken directly from your NET salary.

Travel Shop – You may be eligible* to buy a holiday and spread the cost over 12-24 months. This payment would be taken directly from your NET salary.

Wagestream – This partnership allows colleagues to Plan, Track and Save their money and also Advance up to 50% of their earned salary each month on demand. This benefit is also available via the Wagestream app. Please contact benefits@theeducationalliance.org.uk if you want to sign up to Wagestream as there are terms you need to be aware of.

COMING SOON...

Cycle to Work Scheme - You may be eligible* to apply for a bicycle via the salary sacrifice scheme if you are going to use the bicycle personally to travel to work on occasion. This would be a gross salary deduction meaning you save on tax and NI.

Brand New Employee Assistance Programme (EAP) featuring Counselling, Virtual GP Services and an online health and wellbeing hub – Coming 1st September 2023 and can be accessed directly via the Vivup Portal or via telephone. The telephone number will be shared soon.

SUMMER SAVINGS

With the summer break nearly upon us, we have taken a quick look at some ideas to keep you entertained over the holidays and where Vivup can help you save money:

- 4 tickets for the London eye £130 v £152 when booking direct, saving you £22
- £20 off each Butlins break when booked via the platform.
- 10% off at Go-Ape (you need to purchase an e-voucher which you can redeem when booking)
- 4 tickets for Blackpool Pleasure Beach £132 v £160 if booked direct, saving you £28
- 4 tickets for Sealife centre Scarborough £72 v £80 if booked direct - why not team this up with an overnight stay at the Premier Inn (£51 for a family room for each Sunday of the school holidays booked directly)
- 10% off Winfields Outdoors if you are thinking of embarking on a camping adventure.

These are only a few examples where booking via Vivup can help you save money, please check out the Vivup platform and see for yourselves.

SUMMER HOLIDAY ACTIVITIES AND FOOD

There are lots of local food businesses and supermarkets with Caf es who offer free or cheap meals for children during the school holidays, however some may require an adult meal to be purchased.

There are also local sporting organisations such as Hull FC who offer free (qualifying criteria applies) or subsidised holiday camps for children, some of which will provide a free lunch for children who have an EHCP or are entitled to FSM. Further details can be found at <https://www.activeeastriding.co.uk/holiday-activities-and-food/>

Hull and East Riding Mumbler is also a great place to find out more information about upcoming events over the summer holidays, check out their section on free activities to do with children <https://hullandeastriding.mumbler.co.uk/school-holidays/summer-school-holiday-activities/>

Hull has some fantastic parks that make for a great picnic spot, Hull City Council have recently invested heavily and installed splash parks at a number of places. Check out their website <https://www.hcandl.co.uk/sport-and-leisure-and-parks/your-local-park/paddling-pools> to see which is the nearest one to you.