

Careers Provision at The Snaith School

Pupils at The Snaith School receive comprehensive Careers Guidance across all year groups, preparing pupils for the choices they have to make at the key transition points in Years 9, 11 and beyond. In line with the Gatsby Benchmarks, we aim to provide a careers education programme that offers information, advice and guidance which includes creative interactions with local employers, Further and Higher Education institutions and an all-inclusive work experience programme. All events are supported by a range of educational visits and learning events from Year 7 to Year 11.

With a dedicated careers team lead by Mrs Marsham, pupils have access to guidance on a daily basis. This enables guidance to be tailored to meet the needs of each individual pupil at the different stages of their school career. Supporting the school's planned programme, the careers team also offer pupils access to in-house events including; National Careers Week, Careers Interviews, College Assemblies, Application/CV Workshops and range of activities encouraging parents and local employers to share their skills and work life experience with pupils. Links between curriculum learning and careers are further highlighted by teachers in the classroom.

In addition, the careers office provides pupils with access to mentoring schemes, labour market information, college prospectuses, knowledge on local employers, employability skills, apprenticeship vacancies, NCS, assistance with part time job opportunities and support with finding work experience placements.

Years 7, 8 and 9 pupils receive a dedicated timetabled set of lessons taught as part of the APEX (Achieving Personal Excellence) programme. Aided by Kudos, an interactive careers research program, we focus on career choices, aspirations and the employability skills needed within the current labour market.

Year 9 pupils are supported through the options procedure and their move into Key Stage 4. School hosts an options evening providing pupils and parents with an options information booklet and the opportunity to meet with the careers team and teaching staff in all subject areas as well as attending information sessions. Year 9 parents and pupils are also invited to attend our Careers Convention which offers an opportunity to talk with local colleges, training providers and employers.

Year 10 pupils start preparations for the Work Experience Programme that commences early in September as they embark on year 11. Planning for this helps to provide pupils with the employability skills required for their future lives and the world of work. College taster days come later in the school year as pupils have the chance to visit one of their preferred colleges and experience a selection of subject sessions. A copy of the Year 10 Careers Calendar can be found in each pupil's planner.

Year 11, focuses on the transition to Post-16 education and training, beginning with the preparation for work experience when pupils return to school in September, followed by work experience itself. In October, we focus on beginning the college applications process and preparing for life after school. Pupils complete a mock job application and are invited to a mock interview with representatives from local businesses. All activities are aimed at preparing pupils for their next transition. Weekly timetabled careers sessions support the continued college applications process and further support is available during lunch time drop in sessions which run regularly with the schools careers team. A copy of the Careers Calendar can be found in each pupil's planner.

Vulnerable and SEN students have access to additional careers support including; dedicated careers interviews, transitional meetings with school staff/colleges, support with applications, interviews and college visits.